

Warren Cook, Ph.D.

warrenc42@gmail.com

EDUCATION

Ph.D. – Washington State University Pullman	2019
<ul style="list-style-type: none">• Concentration: Management• Major: Organizational Behavior	
MBA – Washington State University Vancouver	2014
BA – Washington State University Vancouver	2012
<ul style="list-style-type: none">• Majors: Business Administration & Psychology• Minor: Sociology	

ACADEMIC APPOINTMENTS

Assistant Professor of Management, The College of Saint Rose, 2019 – Present.

TEACHING EXPERIENCE

The College of Saint Rose

Course title	Average instructor score
Business Communication	3.7 / 4 (across 5 courses)
Organizational Behavior	3.5 / 4 (across 1 course)
MBA Corporate Social Responsibility & Communication	3.7 / 4 (across 2 courses)
MBA Organizational Development & Change	3.8 / 4 (across 1 course)
MBA Negotiation Skills	TBA (currently teaching)

Washington State University

Course title	Average instructor score
Business Ethics	4.5 / 5 (across 2 courses)
Leading People and Organizations	4.5 / 5 (across 2 courses)
Negotiation Skills	4.7 / 5 (across 5 courses)

ACADEMIC PUBLICATIONS

Cook, Warren., Kuhn, Kristine. 2020. Off-duty deviance in the eye of the beholder: Implications of moral foundations theory in the age of social media. Published in Journal of Business Ethics.

SUBMISSIONS UNDER REVIEW

Butterfield, Ken., **Cook, Warren.**, Liberman, Natalie., Goodstein, Jerry. Self-repair in the workplace: A qualitative investigation. Under second round of review at Journal of Business Ethics.

Cook, Warren., Sheppard, Leah. Third-party reactions to mistreatment: New Perspectives and Future directions. Manuscript proposal accepted at Academy of Management Perspectives.

CONFERENCE PAPERS

Butterfield, Ken., **Cook, Warren.**, Goodstein, Jerry., Liberman, Natalie. 2020. Self-repair in the workplace: A qualitative investigation. Presented at Academy of Management Annual Meeting (virtual conference).

Cook, Warren., Kuhn, Kristine. 2020. Off-duty deviance in the eye of the beholder: Implications of moral foundations theory in the age of social media. Presented at the Annual Meeting of the Eastern Academy of Management (virtual conference).

Cook, Warren., Sheppard, Leah. 2018. Not doing nothing: Third parties' cognitive reactions to mistreatment of others. Presented at Academy of Management Annual Meeting, Chicago, IL.

Cook, Warren., Sheppard, Leah. 2017. The impact of witnessing online harassment of executive role models. Presented at Academy of Management Annual Meeting, Atlanta, GA.

SERVICE

The College of Saint Rose

Professional Development Committee member (2020 - Present).

Academic Technology Committee member (2020 - Present).

Academic advisor for Huether School of Business students (2020 – Present).

Huether School of Business Association club advisor (2020 – Present).

Delta Mu Delta club advisor (2020 - Present).

Committee member for establishing a Center for Teaching and Learning (2019-2020).

Washington State University

Professional Development Advisory Council – College of Business representative (2016–2019).

Volunteer support for the Business Plan Competition (2016–2019).

Other Service

Reviewer for the Annual Meeting of the Eastern Academy of Management (2021).

Reviewer for the Academy of Management Annual Meeting (2017–2021).

HOSTED WORKSHOPS AND EVENTS

Workshop leader, “Professional Development Series: Negotiation Skills” for the Huether School of Business Association (2020).

Invited speaker, “Salary Negotiation Skills” at Alpha Kappa Psi business fraternity meeting (2018).

Workshop leader, “Negotiation Foundations” at Pacific Northwest Collegiate Leadership Conference (2017 & 2018).

Workshop leader, “Managing Academic Relationships” for Washington State University Professional Development Initiative (2017).

Workshop leader, “Making Ideas Stick” at Pacific Northwest Collegiate Leadership Conference (2016).

PROJECTS

Educational Consultant at Complexly (2018-2019)

- I served as educational consultant and developed the content plan for a seventeen-episode educational YouTube series on organizational behavior ([Crash Course Business - Soft Skills](#)), which has been viewed over 1.5 million times to-date.

PROFESSIONAL MEMBERSHIP

Academy of Management – Divisions: Organizational Behavior & Social Issues in Management.

Eastern Academy of Management

Capital Toastmasters

AWARDS AND HONORS

2016 – Outstanding Graduate Student Service Award, Carson College of Business.

2015 – Rod and Janet Church Scholarship.
